

STEEL SUPPLIERS ERECTORS, INC.

STEEL WAREHOUSE • FABRICATION AND ERECTION

SAFETY POLICY

The safety of employees and of the general public is of vital concern to the management of Steel Suppliers Erectors, Inc. It is our intent to conduct all operations of the company in a safe, healthy, and efficient manner for the protection of our employees and of the general public.

Our goal is to have '**ZERO INCIDENTS**' on all of our job sites. We are committed to providing each employee with a safe and healthy working environment. Our policy is to follow operating practices and procedures that will result in safe, healthy and efficient operation.

The superintendent and the foreman lead our teams to achieve our goal of zero incidents. They have knowledge and experience to recognize unsafe conditions. These are the committed individuals who are in constant touch with all employees and are aware of conducting a safe, healthy, and efficient working environment.

Our employees are required to look out for their own safety and health conditions. They are trained to observe all safety and health standards related to his/her work. She/he will immediately report any unsafe working conditions or practices to his/her foreman. Our commitment to our safety goal is to conduct all work in a safe, healthy, and efficient manner and in accordance with the accepted safety standards of the trade and the Occupational Safety and Health Act of 1970(OSHA).

We believe that we will **ACHIEVE** our safety goal '**ZERO INCIDENTS**' by working together in a proactive manner and prevent accidents from happening on our job sites.

STEEL SUPPLIERS ERECTORS, INC.

STEEL WAREHOUSE • FABRICATION AND ERECTION

TRAINING:

The management at Steel Suppliers Erectors, Inc. believes our employees should continually learn and grow in our industry. In order for us to achieve our safety and quality goals, our training goal must be aligned with our training programs for our employees. Along with completing mandated hours of training, we provide in-house training, and encourage our employees to participate in training provided by local unions.

Training Commitments:

- We will train all employees on policies and procedures that pertain to their individual jobs.
- We will continually update our training program to address new employees, transfers, changes in responsibility or position, annual requirements.
- We will complete a needs assessment for each position whose work activities can have an environmental or safety impact.
- We will ensure every employee is up to date with required training.
- We will document showing the current training/competence status of each employee as it pertains to Safety and Healthy work activities.
- We will ensure training is performed by qualified instructors based on knowledge, experience and skills of the instructor.

Training Requirements (not limited to):

- Fall Protection
- Confined Space
- Lead Exposure/Abatement
- Danger tag/Tag out program
- Respiratory protection program
- Health and Safety Specifics

We believe procedures are established and maintained to make employees aware of:

- The importance of following Operation Excellence Management Systems(OEMS) policies and procedures
- Safety and Health aspects of their work activities
- Their roles and responsibilities associated with the OEMS
- Consequences of departure from specified operating procedures

STEEL SUPPLIERS ERECTORS, INC.

STEEL WAREHOUSE • FABRICATION AND ERECTION

Quality Goal

Management at Steel Suppliers Erectors, Inc. believes that every accident or environmental incidences are caused by unsafe condition or an unsafe action and that every such accident can be avoided.

Our Quality goal consists of an injury free, accident free, and damage free record. Our goal is aggressive, but we are committed to working together to prevent accidents and environmental incidences from happening.

Vehicle accidents and work related injuries and illness bring pain and suffering, as well as causing economic loss to the company. We are committed to protecting our employees and the environment as much as possible from suffering and loss.

We believe focusing on quality procedures will eliminate accidents and environmental incidences and will help us achieve our quality goal.

Quality Policy commitment:

- We will comply with all laws, requirements and regulations that apply to our business.
- We will provide a safe, healthy, efficient workplace and meet all the legal requirements to protect the safety of our employees, workplace and the environment.
- We will design, operate, and maintain our facilities in a manner that manages risk to our employees and the community.
- We will continuously improve the health, environmental, safety, and operational integrity of our operations.
- We will review our operations for opportunities to prevent pollution, conserve energy, and implement those opportunities where appropriate.
- We will set performance targets and review performance against targets and objectives at least quarterly.
- We will provide the personnel and resources to be able to implement this policy.
- We will engage every employee in meeting our objectives
- We will communicate this policy to employees, contractors and outside interested parties of the organization.
- We will ensure every employee of Steel Suppliers Erectors is aware of their role in maintaining safe, health, and efficient working conditions.
- We will be proactive in establishing and maintaining safety rules designed to prevent accidents and environmental incidences.
- We are committed in training our employees to be responsible for performing their work in a safe and environmental friendly manner, for operating their vehicles in a safe fashion and in accordance with all laws, and to use all prescribed safety equipment as instructed.